



Odyssey Charter School

March 27, 2024

Focused Staffing Group

175 Strafford Avenue, Suite One, #208

Wayne, PA 19087-3396

Dear Sir / Madam,

It is with great pleasure that I provide this letter of reference for Focused Staffing Group, with whom Odyssey Charter School has enjoyed a fruitful and collaborative partnership over the past three years.

Focused Staffing Group has been an invaluable resource for Odyssey Charter School, consistently providing highly qualified professionals across various disciplines to support our special education, transportation, and general education departments. From certified special education teachers to psychologists and food service workers to substitute teachers, custodians, and bus drivers, the candidates referred by Focused Staffing Group have consistently demonstrated professionalism, expertise, and a genuine commitment to the success of our students.

One of the hallmarks of our collaboration with Focused Staffing Group is their innovative temp-to-perm clause, which has allowed Odyssey Charter School to assess the suitability of referred professionals before making permanent hiring decisions, all at no cost to the school. This flexibility has been instrumental in ensuring that our staffing needs are met with the highest level of quality and efficiency.

In addition to their staffing services, Focused Staffing Group has also demonstrated a solid commitment to supporting Odyssey Charter School's community initiatives, including sponsorship of open houses and preview days. Their dedication to our school's mission and values is evident in their ongoing support of our efforts to engage with prospective students and families.

In summary, Focused Staffing Group has been an exceptional partner to Odyssey Charter School, and we are grateful for their continued support and dedication to our institution. We wholeheartedly endorse Focused Staffing Group and highly recommend their services to any organization seeking top-tier staffing solutions.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Pappas', with a long horizontal flourish extending to the right.

Elias Pappas

CEO/Executive Director

Odyssey Charter School

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Wilmington, DE 19805

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Sent for signature to Elias Pappas
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20:17:06 UTC

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03 / 27 / 2024

20:18:46 UTC

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